

GameChange Leadership Programme

Middle - Senior
Horticulture
Managers



Are you or do you have a staff member who is a middle or senior manager looking to significantly develop their leadership skills, unlock potential and make a big impact within your organisation?

Here's an exciting new initiative: regionally-based, for busy Middle – Senior Horticulture Managers from companies who are committed to developing their leadership edge.

The

GameChange

Leadership Programme

is designed to help technically smart managers become better people leaders, starting with themselves, within the context of horticulture business. It's for those who want to be more transformational and human-centred without compromising productivity. Especially in high pressure, high performance environments that, by the very nature of the business, must work with highly transactional functions and where traditional leadership style is not necessarily "cutting it" any more.



connection

Like-minded current and emerging leaders are able to connect, bounce off each other, get inspired and learn to lift and shift their leadership from the inside-out. Participants will come away with:

outcomes

- fresh inspiration
- greater confidence to take the lead
- new ways of thinking
- practical tools they can apply on a day by day basis.
- greater self-awareness
- a “can- do” approach
- a strong and long term, local network
- a personal leadership plan



Many leadership programmes leave us knowledgeable but not necessarily clear as to how to translate into effective action. GameChange Leadership has been designed so that what is learnt will be embedded into your individual plan so you develop sensible, manageable habits.

“
The idea is to make it stick.”

The programme

The GameChange programme is made up of three stacked clusters, carefully structured to be a fully integrated programme over 3 months. Alternatively each cluster will be individually available if you want to specifically target one or two of the clusters. Go for all three if you want to maximise benefit and take advantage of the full **three cluster special**. If you have a number of people you would like to put on the full course there is an **additional special offer** as well.



Lead Myself - 23 + 24 August

The focus is on how you can better lead yourself especially when under pressure in a high performing workplace. It includes understanding what leadership is really about, leaderful mindset and behaviour, better self-awareness, understanding emotional intelligence, rethinking and managing stress, being resilient, being more productive and being more agile. It includes thinking ahead, being strategic when immediacy and operations are high on the agenda.



Engage & Enable Others - 20 + 21 September

This is about leading others in a dynamic environment: better engagement, switching on your emotional intelligence for better relationships, better communication and conversations (including the difficult ones), enabling your people and being more coach-like even when busy. It includes building a smart and healthy team: nurturing genuine trust, addressing conflict, achieving commitment, accountability and attention to results.



Inspire & Influence - 18 + 19 October

Emphasis is on inspiring yourself and others, how to craft and cast vision and purpose, discovering your WHY, mobilising 'walk the talk' values, being authentic, maintaining this through change and uncertainty, presenting well to groups and connecting through intelligent and fun networking.

There will be nudge emails and Zoom group coaching between each cluster and every participant will come away with a personal strategy or action plan.



WHERE

Papamoa Surf Life Saving Club
561 Papamoa Beach Road
Papamoa Beach
Bay of Plenty

INVESTMENT

Each individual cluster is **\$2000 + GST** per person
Sign up for the full programme (all three clusters) for **\$5000 + GST** per person
Sign up 4 or more people for the full programme for **\$4500 + GST** per person
A local programme so no travel or accommodation costs

**Join Sue and the inaugural 2023 cohort and
unlock your potential as a transformative,
more human- centred leader.**



NEXT STEPS

Chat with Sue directly 021 938 825

email sue.p@developme.nz

or go to www.suepickering.com

About the course director



Sue has 30 years of unique experience and is highly respected in the horticulture and rural sector. She knows first-hand the impact of uncertainty, imposed change and big challenges. She also knows how to find the opportunities through the highs and lows. Sue has led the horticulture industry in people capability in various high level roles, and has spearheaded and delivered ground-breaking “gamechangers” from scratch. These include the Young Grower of the Year and the highly respected and popular HortNZ Leadership Programme.

Throughout her career, she has had the privilege of working closely with extraordinary leaders and has been able to bridge the gap between our new generation leaders and the generations prior. This is her sweet spot. She brings her deep knowledge and inspiration to her clients and the programmes she offers. Sue helps managers and their organisations be the best leaders they can be, no matter what. Her programmes are based on individual and business need, using a strategic and analytical approach with a strong focus on soft skills. She quickly

gains genuine trust and has an inclusive facilitative style. When you work with Sue you utilise fit-for-purpose simple tools, build real solutions and make strong connections.

Sue belongs to Human Resources NZ, the NZ Assoc of Training & Development, the Australian and Pacific Extension Network & the International Coaching Federation. She is a Results-Certified Coach.



GET IN TOUCH

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